



Mansfield School District

P.O. Box 188, 491 RD 14 NE
Mansfield, WA 98830
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March 23, 2023

School Nurse (One/Two days per week) OPENING

General Description

The Mansfield School District, an equal opportunity employer, is seeking a registered nurse interested in making an impact in the lives of staff and students as a School Nurse. The Mansfield School Nurse assess, implements, manages, delivers, and evaluates school-based health services. The school nurse role, responsibilities, and scope of practice are defined by Washington State laws and regulations, state and national nursing standards, Mansfield policies and procedures.

Qualifications Required

- Verified, unencumbered Washington State Registered Nurse License.
- Minimum of Associate Degree in Nursing (AND)
- Valid Washington State Driver's License and access to reliable personal transportation.
- Completion of school nurse induction program

Qualifications Preferred

- Bachelor of Science in Nursing (BSN) or Master of Science in Nursing (MSN) or BSN with education-related Master's degree.
- OSPI Educational Service Associate (ESA) school nursing certification.
- Recent school nurse experience in a K-12 school setting.
- Bilingual (English/Spanish)

Required Knowledge/Skills/Abilities

- Meets or exceeds performance expectations in competence in role responsibilities and quality and quantity of work.
- Knowledge of Washington State laws and professional standards related to school health regulations and services.
- Knowledge of professional nursing standards, principles, and practices within a school environment to include medically fragile student health needs, human anatomy and physiology, child growth and development, basic pharmacology, medical terminology, infection control measures.
- Knowledge and skills of nursing procedures, including, but not limited to: catheterizations, suctioning, IV's, tracheostomy care, gastrostomy care and feedings, nebulizers, insulin pump management.
- Knowledge and skills to conduct and interpret health screenings and physical examinations.
- Knowledge of and ability to practice confidentiality standards in a school setting.
- Demonstrates, supports, and follows district values and policies and procedures.
- Demonstrates clinical reasoning, critical thinking and decision-making skills.
- Demonstrates ability to adjust to and use new approaches in the performance of work duties.
- Demonstrates inclusiveness in service delivery and all communications.

- Ability to establish and maintain effective relationships with students, staff, parents/guardians, and outside agencies.
- Ability to function independently and as an effective team member.
- Ability to provide services to students, staff and families without discrimination of any kind.
- Ability to communicate clearly, effectively and positively, both orally and in writing.
- Demonstrates proficient computer applications skills, including K-12 student information systems applicable Washington State database, and word processing, spreadsheet, and presentation software.
- BLS/CPR/AED certifications; appropriate response to illness and injury.
- Develops knowledge and skill through professional development, mentorship, self-evaluation, and training.

Essential Duties

- Assesses and provides for the health needs of the students during the school day and school-sponsored activities within the scope of school nurse practice.
- Assesses the physical and emotional health of students as related to the educational process.
- Initiates referrals for diagnosis and treatment of identified health needs and provides follow up.
- Communicates health concerns which may impact learning to appropriate school staff.
- Uses student-centered, evidence-based practice and performance data to inform student care.
- Advocates for individual students, encouraging student self-empowerment, self-management, problem solving and effective communication.
- Integrates ethical and equitable provisions into all areas of practice; preserves and protects student and family autonomy, dignity, privacy, and other rights sensitive to diversity in the school setting.
- Develops plans for student care based on nursing assessment, including interventions, identification of outcomes, and evaluation of care
 - Develops individual emergency plans (IEPs) for students with life-threatening medical conditions.
 - Develops individual health plans (IHPs) for medically fragile students, students with health concerns and/or requiring nursing treatments or medication administration.
- Trains and delegates tasks to unlicensed assistive personnel, including medication administration, nursing treatments, emergency response and documentation, as permitted by law. Performs professional nursing tasks, including medication administration, treatments and emergency response services when on site/as time permits.
- Coordinates student health care between the student's medical home, family, and school.
- Communicates fluently with both educational and medical professionals and staff.
- Maintains comprehensive health services documentation of student plans, assessments, interventions, including medications and procedures, and outcomes.
- Participates in data management processes, including collection, reporting and analysis of student health data.
- Provides a safe and healthy school environment through infection prevention and control measures, including monitoring and surveillance; serves as liaison between school district and local public health.
- Assists students and families with locating health care support and identified social determinants of health needs.
- Completes district assignments and submits reports and/or records within timelines.
- Supplies and adequately maintains the school health room supplies and equipment.

As time and resources permit (or as assigned by supervisor)

- Provides consultation and facilitation in mandated health screening including referral and follow up.
- Provides consultation and facilitation in mandated student immunization compliance.
- Provides health counseling and crisis intervention for students, if needed.
- Provides nursing consultation regarding students in special education and/or needing health-related accommodations for access to education.

- Serves as consultant with other school professionals, such as food services personnel, physical education teachers, coaches, and counselors.
- Provides health advice to multi-disciplinary school teams, such as the Individualized Educational Plan (IEP) Committee, 504 Committee, and assists in education and accommodations plan development.
- Provides health education directly to students and families or in collaboration with school staff.
- Assists district administrators in review and development of health services policies and procedures.
- Cooperates with administrators and staff to identify school safety and environmental health needs.

Other Duties

- Performs other related duties as assigned by School Nurse Corps Administrator or supervisor.
- Maintain attire and appearance appropriate to a professional school district/office setting.
- Willing to flex work hours (for hours outside of regular school working hours) and vehicle travel.

Physical Demands

-Duties are typically performed in a school setting, including a health room, classroom, gyms, cafeteria, auditorium and recreational areas. The school nurse may be required to regularly stand, walk, sit, use hands to fingers, handle or feel, reach with hands, talk and hear. Lifting up to 40 pounds and other limited physical activities are required. Occasional student movement via wheelchairs and mechanical devices.

Additional training for safety and job expectations, as outlined by the job description, will be provided by the school district. Individual must be able to demonstrate integrity and trust to safeguard the school district facility, property, and sensitive of confidential information.

Fingerprinting is required for all school district employees.

Location/Assignment: Mansfield School District

Conditions of work: 8 hrs/day, 30 days during the 2023-24 school year

Reimbursement: Benefits & Salary DOE

Position Opens: March 23rd, 2023

Position Closes: Open until filled

Applications can be found on the district website www.mansfield.wednet.edu or picked up in the district office.

***Please submit a letter of interest, updated Resume', Cover Letter, and Two Professional Letters of Recommendation (less than one year old) with your application**